



Minutes of the Meeting of Sandwell Metropolitan Borough Council

16th January, 2018 at 6.00pm at the Sandwell Council House, Oldbury

Present: The Mayor (Councillor Haque);

The Deputy Mayor (Councillor Eaves);

Councillors Ahmed, Allcock, Ashman, Bawa, Carmichael,

Cherrington, Costigan, S Crumpton, Dr T Crumpton,

K Davies, P Davies, S Davies, Y Davies, Dhallu, Downing, Edis, Edwards, Eling, Garrett, Gavan, E A Giles, Goult,

Hackett, Hadley, Hartwell, Hevican, L Horton,

R Horton, D Hosell, S Hosell, P M Hughes, P Hughes, Dr Jaron, Jarvis, I Jones, O Jones, Khatun, Lewis, Lloyd, Melia, Millard, Moore, Phillips, Preece, B Price, R Price, Rouf, Sandars, Shackleton, Shaeen, Taylor, Tranter, Trow,

Underhill, Webb, White and Worsey.

Apologies: Councillors Allen, Crompton, Frear, E M Giles, Hickey,

Hussain, S Jones, Meehan, Piper, Sidhu and Tagger.

In Attendance: Audrey Williamson (Chair of Sandwell Safeguarding Children

Board), Jayden Russon (Chair of Looked After Young People Board) and Jesse Miller (Vice Chair of Care Leavers Forum).

1/18 **Minute Silence**

The Council stood in silent tribute to mark the passing of Honorary Alderman Joshua Churchman, Honorary Alderman Leslie Taylor, Dr Nand Srivastava (Independent Remuneration Panel member) and Freeman of the Borough, Cyrille Regis.

Honorary Alderman Joshua Churchman worked for charitable organisations in the community and in particular was president of Sandwell Age Concern Agenda. Alderman Churchman served as a member of the former Tipton and West Bromwich Councils between 1951 and 1974 and was appointed as the first Mayor of the County Borough of West Bromwich in 1966.

Honorary Alderman Leslie Taylor served as an elected member for the former Warley County Borough Council and for Sandwell Council from 1971 to 1991 and was Mayor in 1990-91.

Dr Nand Srivastava was a member of the Independent Remuneration Panel and a retired senior consultant working in Public Health Medicine with special interest in palliative care services. He was honoured with 'Member of the British Empire' by Her Majesty the Queen.

Cyrille Regis, a Freeman of the Borough and one of Sandwell's most inspirational stars, was given the freedom in 2004 and was a wonderful ambassador for Sandwell. He remained a legend, not only for his excellent play on the pitch for West Bromwich Albion and England, but also for the role he played in the fight against racism in football.

Councillor R Horton paid tribute to Cyrille Regis, a brilliant player and humble person. Councillor R Horton recalled the charity work he had undertaken and one event in particular where both he and Cyrille were giving awards to children's football teams. He would be sadly missed.

Councillor Hackett also paid tribute to the Baggies legend and highlighted the incredible work he had done both for the club and outside of football.

The Leader of the Council, Councillor Eling, said it was unusual to pay tribute to four people at one meeting. Many of the current members would not have known the Aldermen, however, Councillor Eling paid tribute to Leslie Taylor and the contribution he had made over the years.

Members joined the Mayor in extending their condolences to the families.

2/18 Minutes

Resolved that the minutes of the extraordinary and ordinary meetings of Council held on 17th October, 2017 be confirmed as a correct record.

3/18 **Mayor's Announcements**

Details of Mayoral engagements since the last meeting of the Council had been circulated to members.

In particular, the Mayor made reference to the Laying of the Colours event which had taken place at Lichfield Cathedral on 14th January 2018. The Mayor was overwhelmed by the wonderful comments he had received about Sandwell from members of other authorities.

The Mayor also took the opportunity to invite members to attend the Holocaust Memorial Ceremony which was due to take place on Sunday 28th January 2018 at Highfields Memorial Gardens.

4/18 **Petitions Under Standing Order No. 5**

No petitions were received under Standing Order No. 5.

5/18 **Questions Under Standing Order No. 6**

No questions were received under Standing Order No. 6.

6/18 **2016-17 Sandwell Safeguarding Children Board Annual**Report

The Cabinet Member for Children's Services, Councillor Hackett, welcomed Audrey Williamson, the Independent Chair of Sandwell Safeguarding Children Board to the meeting and invited Ms Williamson to present the annual report of the 2016-17 Sandwell Safeguarding Children Board.

The annual report for 2016-17 was a transparent assessment on the effectiveness of safeguarding and the promotion of child welfare across Sandwell.

The Board was made up of partner agencies across Sandwell and was responsible for holding these agencies to account and ensuring that arrangements that were in place were effective.

Chairs of Local Safeguarding Children Boards were required to publish an annual report on the effectiveness of child safeguarding in the geographical area served by the Local Safeguarding Children Board. The annual report outlined details of the Board's progress and achievements over the year and the challenges faced going forward.

The Chair wished to ensure that pace and progress was maintained, including listening to the children and young people on their views of the service and also in supporting the transition to the Children's Trust.

The Chair confirmed that the Board was confident that whilst safeguarding arrangements in Sandwell were robust they could always be further strengthened. The challenge in the year ahead would be to regain momentum and maintain progress at a time of unprecedented pressures on public finances, and through a period of national policy changes (including the focus and remit of safeguarding boards) without losing sight of what mattered most, the safety and wellbeing of children in Sandwell.

The Chair of the Children's Services and Education Scrutiny Board thanked the Chair for attending the Scrutiny Board and wished the Board well in the challenging few years ahead.

Resolved that the Sandwell Safeguarding Children Board Annual Report 2016-17 be received.

7/18 Grant of Dispensations to Members

Approval was sought to grant dispensations under Section 33 of the Localism Act 2011 to enable the effective and efficient running of Council business.

Approval was also sought to an amendment to the Scheme of Delegations to Officers to authorise the Director – Monitoring Officer to grant a dispensation on grounds (a) and (d) of the Section 33(2) of the Localism Act 2011 only. Council had already granted delegated authority to approve dispensations on grounds (b), (c) and (e) to the Ethical Standards and Member Development Committee.

The dispensations were generic dispensations deemed necessary to ensure efficient and effective decision-making by the Council.

Resolved:-

- (1) that general dispensations be granted to all members of the Council under Section 33(2) of the Localism Act 2011, for a period of 4 years from 16th January 2018, in respect of the following:
 - a. housing, where the member is a tenant of the authority; provided that those functions do not relate particularly to that member's tenancy or lease;
 - school meals or school transport and travelling expenses, where the member is a parent or guardian of a child in full time education, or is a parent governor of a school, unless it relates particularly to the school which the child attends;
 - c. an allowance, payment, pension or indemnity given to members;
 - d. any ceremonial honour given to members;
 - e. setting a council tax reduction scheme for the purposes of the Local Government Finance Act 2012 (and/or all other relevant legislation);
 - f. setting council tax or a precept under the Local Government Finance Act 1992 (and/or all other relevant legislation);

- g. setting a local scheme for the payment of business rates including eligibility for rebates and reductions for the purpose of the Finance Act 2012 (and/or all other relevant legislation);
- (2) that the Director Monitoring Officer be designated as the proper officer of the authority for the purposes of determining written requests by members or co-opted members of the authority for the grant of a dispensation made under grounds (a) and (d) of Section 33(2) the Localism Act 2011;
- (3) that the Scheme of Delegations to Officers be amended so as to authorise the Director Monitoring Officer to grant dispensation under grounds (a) and (d) of Section 33(2) the Localism Act 2011.

8/18 **Budget 2018-19 to 2020-21**

It was moved, duly seconded and agreed, that Standing Order No. 11(6) be suspended to allow the Leader of the Council, in moving the motion regarding the Council's finances 2018-19 to 2020-21, to speak for up to ten minutes.

The Leader of the Council, Councillor Eling, presented details of the 2018-19 provisional Local Government Finance Settlement, announced by the Secretary of State for Communities and Local Government on 19th December 2017. Additional information and its impact on target budgets would be incorporated into the report to Cabinet in February 2018 following the final settlement announcement.

The key headlines of the provisional settlement included:-

- an increase in the council tax referendum limit from 2% to 3% meaning that local authorities could now increase council tax by 2.99% without requiring a referendum;
- continuation of the arrangements for the adult social care precept;

- no changes to the New Homes Bonus baseline or withholding of the grant for authorities considered to be not planning effectively for new homes. This had been proposed as part of the technical consultation in September;
- flexibility for mayors of combined authorities to set a council tax precept at a level they decided. This would impact on the council tax levels for Sandwell as part of the West Midlands Combined Authority.

The provisional settlement was in line with the prudent planning assumptions contained in the Council's Medium Term Financial Strategy and would not require any changes to the 2018-19 budget plan.

Nationally, total funding across the spending review period would increase by 2.1% with an assumption that all councils would implement both a general council tax increase of 2.99% and the full adult social care precept.

Sandwell's total funding across the spending review period from 2015-16 would increase by 0.2%, assuming the Council agreed to implement the full council tax increase to fund cost pressures in adult social care. If the additional funding for social care was excluded the Sandwell's funding would reduce by 10.51% (£27.7m).

In the 2016-17 settlement, the Government had responded to rising costs in adult social care by giving local authorities the option to increase council tax by an additional 2% and by introducing a different version of the Better Care Fund from 2017-18.

The Better Care Fund had been calculated on an assessment of need, less the amount assumed to be raised through the additional 2% council tax threshold. The clear implication of this was that local authorities who did not implement the additional 2% increase would have insufficient funds to deliver their adult social care responsibilities. It also represented a clear shift towards local council tax payers being responsible for funding adult social care services.

The 2017-18 settlement included more flexibility for local authorities to bring forward the increase in council tax, to cover adult social care costs, by implementing a 3% increase in 2017-18 and/or 2018-19 instead. However, the total increase across 2017-18 to 2019-20 must still not exceed 6%. Sandwell used this flexibility and implemented a 3% increase for 2017-18 with the intention to implement a further increase of 2% in 2018-19 and 1% in 2019-20.

Provisional 2018-19 allocations of New Homes Bonus were announced as part of the settlement on 19th December 2017; a total of £946.2m for English local authorities which had been funded primarily through the top slicing of overall funding totals. Sandwell would receive an estimated £3.6m of New Homes Bonus in 2018-19 although actual grant payment would depend on housing delivery.

The Council continued to face an extremely challenging financial position with funding cuts to local government set to continue for the remainder of this Parliament.

The starting position for the 2018-19 to 2020-21 budget strategy was the approved 2017-18 base budget and provisional estimates for future years. These had been updated to reflect current available information and using the roll forward budget assumptions detailed in the summary statement.

The projected deficit against Children's Services had increased significantly since the last monitoring presented to Cabinet in December. It was now estimated that the service's expenditure would exceed budget by approximately £8m as a result of an increase in looked after children. This increase was set to continue therefore additional funding of £8m had been allocated to Children's Services in the 2018-19 budget figures.

This had been funded by reductions in other service areas and the windfall which resulted from the authority joining the 100% business rates retention pilot.

There were a number of items which were still subject to variation and could therefore affect the Council's final expenditure and council tax levels. These items included:

- Capital Financing Charges;
- Central Targets;
- Recharges to/from General Fund;
- Collection Fund Surplus/Deficit.

Details of the Fire and Civil Defence and Police and Crime Commissioner precepts would not be finalised until February 2018. A mayoral precept would also be set by the West Midlands Combined Authority.

The school funding settlement confirmed that Sandwell's total Dedicated Schools Grant allocation for 2018-19 was £319.2m.

The business plan and available funding for the Housing Revenue Account would be presented alongside the Directorate Business Plans to Cabinet in February 2018.

Management Board and Cabinet Members continued to jointly develop plans to meet savings requirements. Specific pressures identified in the directorate business plans would be reflected in budgets where appropriate. As in previous years, both general and specific reserves would be prudently earmarked to fund these liabilities. Service areas would also report on gross expenditure and gross income budgets to ensure the totality of each service area was encapsulated within each individual business plan.

This year's budgetary planning process had continued to ensure that there was an integrated approach towards business, budget and performance planning through the development of multi-year Directorate business plans, which clearly set out the vision, outcomes and focus for each service area. Final business plans including resource requirements would be considered by Cabinet in February 2018.

In presenting the report, the Leader stated that, in contrast to neighbouring authorities, libraries and children's centres remained open, bins were emptied weekly, there were more greenflag parks, Sandwell was cutting down on environmental crime, leisure centres were being built with a brand new aquatic centre proposed, offering a fantastic facility for years to come. These were universal services that people deserved from their local authority that would continue to be provided for within the context of budget provisions.

In response to a question regarding Council rents, Councillor Eling confirmed that there appeared to be some confusion in the press. The Government had imposed a 1% rent reduction over a number of years.

Councillor P Hughes identified the need to address how information was presented through the media. The increase in council tax was due to Government cutbacks and the social care element had also been imposed on authorities. Against this backdrop, the Council continued to maintain services where other authorities were losing their services.

Resolved:-

- (1) that the impact of the provisional Local Government settlement for 2018-19 to 2020-21 be noted;
- (2) that the preliminary budget allocations for the next three financial years are based on the following roll forward budget assumptions:-
 - provision for expenditure and fuel inflation, pay awards, fees and charges income to all services;
 - Passenger Transport Executive/environmental agency levies are based on up to date soundings;
 - provision for the anticipated supported borrowing requirements over the three years and resultant revenue debt charges;
 - prudent provisions for general reserves;
- (3) that the proposed Directorate net revenue target budgets for 2018-19 to 2020-21 detailed in Appendix A be approved;

- (4) note that service areas continue to develop projects to address the projected shortfall of £11.9m across 2019-20 to 2020-21 in line with the 2030 Vision ambitions;
- (5) require Chief Officers to submit Service Business Plans to Cabinet in February 2018 outlining service delivery and providing details of gross expenditure and gross income including specific grants.

9/18 Senior Management Arrangements in Children Services – Appointment to the post of Director of Children Services

It was reported that the Director of Children's Services role was currently filled on an interim basis. In view of this and the establishment of the Sandwell Children's Trust taking effect in the new year, it was timely for the Council to consider making an appointment to the role on a permanent basis.

At its meeting on 19th October 2016, Cabinet was advised of the Government's Statutory Direction (under Section 479A of the Education Act 1996) to set up a new arrangement in the form of a children's trust to deliver children's social care services for a period of time. The Statutory Direction set out the requirement to establish a Sandwell Children's Trust as a new and distinct legal entity to provide high quality children's social care services in Sandwell on behalf of the Council. The Trust, although wholly owned by the Council, would have day-to-day operational independence in the management and delivery of these services and it would be managed by a board of executive and non-executive directors.

Significant progress was being made in establishing the Trust which was due to go live in April 2018.

Although the Trust would be operationally independent in the delivery of children's social care services, statutory responsibility for these services would be retained by the Council.

The Children Act 2004 placed a duty on local authorities to appoint a Director of Children's Services and a lead member for Children's Services. Local authorities must ensure that there was both a single officer and a single elected member each responsible for both education and children's social care.

The Director of Children's Services had professional responsibility for the leadership, strategy and effectiveness of local authority children's services and should be at first tier officer level, reporting directly to the Chief Executive. A significant proportion of the responsibilities of a traditional Director of Children's Services would rest with the Trust in the future, however, the statutory accountability would remain with the Council. This presented a challenge to successfully recruiting a suitably experienced candidate.

The Chief Executive had explored different options to recruit to the role and tested the market by consulting with a number of recruitment advisors. The collective advice was that, in light of a challenging landscape for the recruitment of experienced DCSs and a role that required an emphasis on partnership working and commissioning skills, the best chance of securing the mix of expertise and experience required by Sandwell was to offer the post on a three day per week basis as a minimum.

Although the market for recruiting Director of Children's Services was challenging, it was considered that the flexibility of a part time role would be more likely to attract high calibre candidates who were open to new and innovative ways of working, within the landscape of alternative delivery models such as a Trust.

Approval was given to commence the recruitment of the Director of Children's Services, appointed to a minimum number of three days per week, in order to lead this key function in the Council.

Resolved:-

- that the post of Executive Director of Children's Services be recruited to on a permanent basis;
- (2) that the Chief Executive be authorised to determine the working hours required by the Executive Director of Children's Services, which is expected to be no less than three days per week.

10/18 Corporate Parenting Board Update

Councillor Hackett welcomed Jayden Russon, Chair of the Looked After Young People Board and Jesse Miller, Vice Chair of the Care Leavers Forum.

Jayden and Jesse presented an update on the work undertaken by their Boards and were proud of the progress made over the last two years.

The Council received three key documents, the Participation Strategy, the Pledge for Children in Care and the Corporate Parenting Strategy that had been recently developed to underpin the Council's commitment and role as a corporate parent towards the children and young people in its care and towards care leavers who would like to see this reflected in the Council's interaction with them, both now and in the future.

The Participation Strategy was the principle that the wishes and views of children and young people should contribute both to individual case decisions and to wider service improvement. The participation strategy outlined the following key areas:-

- what we mean by Participation;
- why we promote Participation;
- the benefits of Participation;
- evidencing the voice of the child in Sandwell;
- evidencing that children are being listened to effectively.

The pledge for children in care had been developed by the Looked After Young People's Board and replaced a previous version. It had been designed to assess the effectiveness of the pledges by including a process to monitor the actions from the individual pledges. The pledge outlined ten key areas which related to the commitments made by the Council towards looked after children:-

- providing children in care a welcome booklet with information about being in care;
- ensuring children and young people will be kept safe from harm when living in care;
- ensuring children in care do well in Education;
- supporting children in care around their Health;

- getting children in care ready for independence and adulthood;
- giving children in care a voice;
- ensuring all children in care are allocated a social worker and independent reviewing officer;
- ensuring children in care have a plan in place and are involved in their plan;
- ensuring contact is in place where possible family and friends;
- ensuring children in care have an opportunity to get involved with the Looked After Young People's Board.

The Corporate Parenting Strategy had been designed to help support children who came into care. The majority of looked after children needed extra support in their lives because of the adverse childhood experiences they had endured. Their experiences often made it harder for them to do as well as their peer groups who were not in care, particularly in relation to their educational attainment, health needs and in their relationships.

The three-year strategy outlined what was required to support children and young people and focused on the following five key areas:-

- Looked After Children fulfilled their educational potential;
- Care Leavers successfully gained employment potential;
- Looked After Children had good health and wellbeing potential;
- Looked After Children and Care Leavers were well equipped for adulthood potential;
- Looked After Children placed outside of the Borough were not disadvantaged.

The Deputy Leader of the Council, Councillor Khatun, thanked both young people for attending and for their presentation to Council and asked what further support could be provided.

In response, it was suggested that members could attend more of the young people's meetings and information would be made available to members to raise awareness of meetings and events that were taking place.

Councillor P Hughes thanked both young people for their excellent presentation and also wished to place on record thanks to the staff supporting the young people.

Resolved that the Participation Strategy, Pledge for Children in Care and Corporate Parenting Strategy as endorsed by the Corporate Parenting Board, be adopted.

11/18 Minutes and Policy/Strategic Recommendations of the Cabinet

The Council received the minutes of the meetings of the Cabinet held on 18th October, 15th November and 13th December, 2017.

Councillors Melia and Hackett declared an interest in Minute No. 180/17, taken on 18th October 2017, as they were both members of the 6Towns Credit Union.

The Council considered the recommendations of the Cabinet on the following matters of strategic significance:-

11/18(a) Code of Corporate Governance (Key Decision Ref. No. SMBC04/12/2017)

Resolved that the Code of Corporate Governance be approved.

11/18(b) Council Tax Base 2018/19 (Key Decision Ref. No. SMBC07/12/2017)

In accordance with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, and Standing Order 12, the decision relating to Council Tax Base 2018-19 was put to a named vote as follows:-

For:

Councillors Ahmed, Allcock, Ashman, Bawa, Carmichael, Cherrington, Costigan, S Crumpton, Dr T Crumpton, K Davies, P Davies, S Davies, Y Davies, Dhallu, Downing, Eaves, Edis, Edwards, Eling, Garrett, Gavan, E A Giles, Goult, Hackett, Hadley, Haque, Hartwell, Hevican, L Horton, R Horton, D Hosell, S Hosell, P M Hughes, P Hughes, Dr Jaron, Jarvis, I Jones, O Jones, Khatun, Lewis, Lloyd, Melia, Millard, Moore, Phillips, Preece, B Price, R Price, Rouf, Sandars, Shackleton, Shaeen, Taylor, Tranter, Trow, Underhill, Webb, White and Worsey.

Against:

None.

Resolved that the Council Tax Base for 2018-2019 be set at 72,206.05.

11/18(c) Local Council Tax Reduction Scheme 2018-19 (Key Decision Ref. No. SMBC08/12/2017)

Resolved:-

- (1) that no changes are made to the Local Council Tax Reduction Scheme for 2018-2019;
- (2) that the Local Council Tax Reduction Scheme for 2018-2019 be approved.

No questions were asked of the Leader.

12/18 Minutes of the Budget and Corporate Scrutiny Management Board

The Chair of the Budget and Corporate Scrutiny Management Board, Councillor P Hughes, presented the minutes of the meeting of the Budget and Corporate Scrutiny Management Board held on 22nd November, 2017.

No questions were asked of the Chair.

13/18 Minutes of the Audit and Risk Assurance Committee

The Chair of the Audit and Risk Assurance Committee, Councillor Preece, presented the minutes of the meeting of the Audit and Risk Assurance Committee held on 19th October, 2017.

No questions were asked of the Chair.

14/18 Minutes of the Ethical Standards and Member Development Committee

The Chair of the Ethical Standards and Member Development Committee, Councillor Lewis, presented the minutes of the meetings of the Ethical Standards and Member Development Committee held on 3rd November and 8th December, 2017.

No questions were asked of the Chair.

15/18 Minutes of the General Purposes and Arbitration Committee

The Chair of the General Purposes and Arbitration Committee, Councillor Dhallu, presented the minutes of the meetings of the General Purposes and Arbitration Committee held on 9th October and 20th November, 2017.

The Council had considered the recommendations from the General Purposes and Arbitration Committee for the position of Honorary Freeman at the extraordinary meeting held on 17th October, 2017 (see Minute No. 80/17).

No questions were asked of the Chair.

16/18 Appointment of Independent Person for Standards matters and Independent Member to the Audit and Risk Assurance Committee

Standards matters

In accordance with the Localism Act 2011, arrangements must be put in place for the appointment by the Council of at least one Independent Person whose views must be sought and taken into account by the Council before it makes its decision on an allegation against an elected member that it had decided to investigate.

The Independent Person's views may be sought by a member or co-opted member of the Council if that person's behaviour was the subject of an allegation, and may also be sought by the Council in relation to an allegation it had not yet decided to investigate.

The Council had decided to have three Independent Persons. Following a resignation, the vacant position was advertised and four candidates were interviewed in December 2017 by the Leader of the Council and the Chair and Vice Chair of the Ethical Standards and Member Development Committee.

Mr John Tew had been offered the position, subject to Council approval.

Audit and Risk Assurance Committee

At the Council meeting on 4th April 2017, as part of the 2017/18 Governance (Committee and Scrutiny Board Structure) review, it was agreed to appoint another Independent Member to the Audit and Risk Assurance Committee.

The position had been advertised and an interview had taken place involving an interview panel consisting of the Chair of the Audit and Risk Assurance Committee, the Head of Audit and the Director – Monitoring Officer. Unfortunately there was no successful applicant and the position would, therefore, be re-advertised in due course.

Resolved that Mr John Tew be appointed to the position of Independent Person for Standards matters for a four year period ending 31st January 2022.

17/18 Request for Extension of Six Month Attendance Rule

An extension of the six month attendance rule was sought, under the Local Government Act 1972, to excuse the non-attendance of Councillor Meehan at Council meetings for a period of six months, with effect from 18th January 2018, expiring on 18th July 2018.

In moving the recommendation, the Leader wished Councillor Meehan a speedy recovery.

Resolved that, having regard to the circumstances of the absence of Councillor Meehan from Council meetings, the requirements of Section 85 of the Local Government Act 1972 be waived and an extension of the six month rule be approved for Councillor Meehan for a period of six months, with effect from 18th January 2018, expiring 18th July 2018.

(The meeting ended at 7.20pm)

This meeting was webcast live and is available to view on the Council's website (http://sandwell.public-i.tv/core/portal/home).

Contact Officer: Trisha Newton Democratic Services Unit 0121 569 3193

Appendix A

SANDWELL METROPOLITAN BOROUGH COUNCIL

General Fund Summary

Provisional Service Target Budgets 2017/18 to 2021/22

Service Target Budgets	Target Budget 2017/18	Target Budget 2018/19	Target Budget 2019/20	Target Budget 2020/21
	£	£	£	£
<u>Performance</u>				
Corporate Management	53,000	131,000	141,000	145,000
Resources	19,413,000	18,157,000	18,303,000	18,146,000
<u>People</u>				
Adult Social Care	83,387,000	83,106,000	83,427,000	83,638,000
Children's Services	61,152,000	70,317,000	71,678,000	71,931,000
Public Health	97,000	97,000	97,000	97,000
<u>Place</u>				
Regeneration & Growth	22,850,000	22,544,000	22,668,000	22,852,000
Housing & Communities	17,836,000	16,673,000	16,498,000	15,512,000
Total Service Target Budgets	204,788,000	211,025,000	212,812,000	212,321,000